

Annex 10: UN Women's Empowerment Principles (UN WEPs) Communication on Progress*

UN WEPs Progress Report		
Principles		References
Principle 1	Create high-level corporate leadership for gender equality	Human Rights, Equal Opportunity, and Diversity Our Material Topics and Sustainability Approach
Principle 2	Treat all women and men fairly in the workplace, respect human rights and the principle of non-discrimination, and support these principles	Human Rights, Equal Opportunity, and Diversity Capacity Building and Talent Management Remuneration and Benefits VakıfBank Remuneration Policy VakıfBank Ethical Principles Policy Equal Opportunity Policy
Principle 3	Ensure the health, wellbeing, and safety of all workers, whether male or female	Human Rights, Equal Opportunity, and Diversity Safe Working Environment Remuneration and Benefits Ethical Principles of Banking Occupational Health and Safety Policy VakıfBank Ethical Principles Policy VakıfBank Human Rights and Employee Rights Policy Equal Opportunity Policy
Principle 4	Promote education, training, and professional development for women	Human Rights, Equal Opportunity, and Diversity Capacity Building and Talent Management Employee Development and Training Equal Opportunity Policy
Principle 5	Implement supply chain, marketing practices and enterprise development that empower women	Support for the Real Sector Support for SMEs Human Rights, Equal Opportunity, and Diversity Supplier Selection and Compliance Policy Equal Opportunity Policy
Principle 6	Champion equality through community initiatives and advocacy	Human Rights, Equal Opportunity, and Diversity Corporate Social Responsibility at VakıfBank – Sports Equal Opportunity Policy
Principle 7	Measure and report publicly on progress to create gender equality	Human Rights, Equal Opportunity, and Diversity Corporate Social Responsibility at VakıfBank – Sports Annex-4 Social Performance Indicators

* You can access all our policies listed in the table [here](#).