

## Annex 9: UN Global Compact (UNGC) Communication on Progress (COP)

UN Global Compact (UNGC) Communication on Progress (COP)		Related Title
Principles		
HUMAN RIGHTS	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	Responsible Finance Human Rights, Equal Opportunity and Diversity <a href="#">VakıfBank Human Rights and Employee Rights Policy</a> <a href="#">VakıfBank Ethical Principles Policy</a> <a href="#">Supplier Selection and Compliance Policy</a> <a href="#">Equal Opportunity Policy</a>
		Responsible Finance Human Rights, Equal Opportunity and Diversity <a href="#">VakıfBank Human Rights and Employee Rights Policy</a> <a href="#">VakıfBank Ethical Principles Policy</a> <a href="#">Supplier Selection and Compliance Policy</a>
		Remuneration and Benefits <a href="#">VakıfBank Human Rights and Employee Rights Policy</a> <a href="#">VakıfBank Ethical Principles Policy</a> Annex 4: Social Performance Indicators
WORKING STANDARDS	Principle 4: The elimination of all forms of forced and compulsory labor	Responsible Finance Human Rights, Equal Opportunity and Diversity <a href="#">VakıfBank Human Rights and Employee Rights Policy</a> <a href="#">Supplier Selection and Compliance Policy</a>
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		Human Rights, Equal Opportunity and Diversity <a href="#">VakıfBank Human Rights and Employee Rights Policy</a> <a href="#">Supplier Selection and Compliance Policy</a>
ENVIRONMENT	Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation	Human Rights, Equal Opportunity and Diversity <a href="#">VakıfBank Human Rights and Employee Rights Policy</a> <a href="#">VakıfBank Ethical Principles Policy</a> <a href="#">Equal Opportunity Policy</a> Annex 4: Social Performance Indicators
		Climate Change and Environmental Performance of the Bank Responsible Finance <a href="#">VakıfBank Ethical Principles Policy</a> <a href="#">Environmental Policy</a> <a href="#">Sustainability Policy</a>
		Climate Change and Environmental Performance of the Bank Responsible Finance and Sustainable Development <a href="#">Environmental Policy</a> <a href="#">Sustainability Policy</a> <a href="#">Supplier Selection and Compliance Policy</a>
ANTI-CORRUPTION	Principle 7: Businesses should support a precautionary approach to environmental challenges	Climate Change and Environmental Performance of the Bank Responsible Finance and Sustainable Development Digital Transformation and Innovation <a href="#">Environmental Policy</a> <a href="#">Sustainability Policy</a> <a href="#">VakıfBank Anti-Bribery and Anti-Corruption Policy</a>
		Climate Change and Environmental Performance of the Bank Responsible Finance and Sustainable Development Digital Transformation and Innovation <a href="#">Environmental Policy</a> <a href="#">Sustainability Policy</a>
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ANTI-CORRUPTION	Principle 9: Businesses should encourage the development and diffusion of environment-friendly technologies	Corporate Governance Combating Bribery and Corruption Responsible Supply Chain <a href="#">Supplier Selection and Compliance Policy</a>
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