

Annex 9: UN Global Compact (UNGC) Communication on Progress (COP)

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Principles		References
HUMAN RIGHTS	Principle 1: Businesses should support, and respect proclaimed human rights.	Responsible Finance Human Rights, Equal Opportunity, and Diversity VakıfBank Human Rights and Employee Rights Policy VakıfBank Ethical Principles Policy Supplier Selection and Compliance Policy Equal Opportunity Policy
	Principle 2: Businesses should not be complicit in human rights abuses	Responsible Finance Human Rights, Equal Opportunity, and Diversity VakıfBank Human Rights and Employee Rights Policy VakıfBank Ethical Principles Policy Supplier Selection and Compliance Policy
WORKING STANDARDS	Principle 3: Businesses should support workers' freedom of association and collective bargaining	Remuneration and Benefits VakıfBank Human Rights and Employee Rights Policy VakıfBank Ethical Principles Policy Annex 4: Social Performance Indicators
	Principle 4: End forced and compulsory labor	Responsible Finance Human Rights, Equal Opportunity, and Diversity VakıfBank Human Rights and Employee Rights Policy Supplier Selection and Compliance Policy
	Principle 5: All forms of child labor should be stopped	Responsible Finance Human Rights, Equal Opportunity, and Diversity VakıfBank Human Rights and Employee Rights Policy Supplier Selection and Compliance Policy
	Principle 6: Eliminate discrimination in recruitment and placement	Human Rights, Equal Opportunity, and Diversity VakıfBank Human Rights and Employee Rights Policy VakıfBank Ethical Principles Policy Equal Opportunity Policy Annex 4: Social Performance Indicators
ENVIRONMENT	Principle 7: Businesses should support precautionary approaches to environmental problems	Climate Change and Environmental Performance of the Bank Responsible Finance VakıfBank Ethical Principles Policy Environmental Policy Sustainability Policy
	Principle 8: It should support all kinds of activities and formations that will increase environmental responsibility	Climate Change and Environmental Performance of the Bank Responsible Finance and Sustainable Development Environmental Policy Sustainability Policy Supplier Selection and Compliance Policy
	Principle 9: Support the development and diffusion of environmentally friendly technologies	Climate Change and Environmental Performance of the Bank Responsible Finance and Sustainable Development Digital Transformation and Innovation Environmental Policy Sustainability Policy
ANTI BRIBERY	Principle 10: Business should fight all forms of corruption, including bribery and extortion	VakıfBank Anti-Bribery and Anti-Corruption Policy VakıfBank Ethical Principles Policy Corporate Governance Anti-Bribery and Anti-Corruption Responsible Supply Chain Supplier Selection and Compliance Policy